VICE PRESIDENT, FINANCIAL PLANNING & ANALYSIS

LOCATION: Chicago, IL; Denver, CO; or Waltham, MA
REPORTS TO: Chief Financial Officer

POSITION SUMMARY
the Vice President of Financial Planning and Analysis (FP&A) will serve as a key member of the corporate financial leadership team and serve as a key financial interface between regional FP&A, transactional finance and controllership, operational management, the executive team and the Board of Directors. The VP FP&A will be responsible for delivering value-added business analysis as well as defining and reporting meaningful financial and operational metrics that lead to insightful, accurate business decision-making. The VP FP&A will be responsible for overseeing a financial planning organization that has a comprehensive understanding of all key business drivers and sophisticated financial models that enable the team to deliver insightful, value-added analysis across the company, including consolidated as well as regional analyses.

PRIMARY RESPONSIBILITIES INCLUDE:
• Oversee the financial planning and analysis organization and partner with the management team, both regional and corporate, to provide value-added insight into the business.
• Calibrate necessary FP&A resource levels, while supervising and managing individual and group performance initially including two FP&A Managers and one financial analyst.
• Prepare a monthly reporting package that includes full financial statements, comprehensive Key Performance Indicator (KPI) reporting, operational dashboard reporting, analysis of key business trends, actual versus budget variances and comprehensive executive level explanations of differences.
• Drive an efficient, effective and comprehensive process for developing financial plans and analysis that links to strategic corporate objectives.
• Develop and monitor the company’s annual budget and monthly forecasts, which shall include establishing budget tools, setting timelines and acting as project manager for the company, ensuring all budgets are accurate, comprehensive and completed on time.
• Prepare and monitor the company’s longer range strategic planning models.
• Prepare and maintain an efficient and effective process of evaluating, tracking and monitoring capital expenditure and purchasing activity for the company with appropriate links to the annual budget and strategic plan.
• Provide financial modeling, financial analysis and valuation support for acquisitions, new product development, long-term contracts and other ad-hoc financial projects.
• Assist in preparing analysis, commentary and presentation material for management and the Board’s monthly and quarterly financial review meetings.
• Lead projects to enhance the reporting and analytical infrastructure.
• Develop and enhance competitive intelligence, customer intelligence, geographic economic data and technology trends.
• Exhibit flexibility and willingness to take on new responsibilities and assignments as they are identified and to assist with various ad hoc projects as needed.
• Maintain relationships with geographic finance and operational teams to ensure quality deliverables and proper information flow.
• Coach and develop FP&A staff in their technical skills with forecasting, working towards reduced results variability over time.

If you are interested in an opportunity, forward your resume to HR@GlobalCapacity.com
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KNOWLEDGE, SKILL, AND ABILITY REQUIREMENTS

- An innovative, results-driven financial executive with 15+ years of financial leadership experience in a telecommunications-related environment, with a minimum of 3-5 years in a senior management role. Software-related business experience a plus.

- A minimum of 10+ years of FP&A related work experience, ideally within a telecommunications environment.

- Possess highly developed modeling skills with advanced understanding of GAAP and revenue recognition.

- Ability to be high level and strategic, with a willingness to contribute at a detailed level as necessary.

- Possess a strong attention to detail, operate effortlessly in a highly dynamic environment and leverage cross-functional working skills to move with agility.
  - The ability to translate proposed network capital investments into unitized product streams that impact forecasted revenue, cost and margin.
  - A working knowledge of wholesale telecom products/cost structures purchased from carrier partners.
  - The ability to challenge, and incorporate projected customer touch points (e.g. call center, truck rolls) into, operating expense forecasts.

- Skilled communicator who can creatively synthesize volumes of data into key trends, observations, and actions either written or orally.

- Exceptional interpersonal skills who invests in the growth and development of people, team members and relationships.

- Experience working with the Executive team and Board of Directors, providing analysis, guidance and recommendations as required.

- Able to manage an employee base spanning multiple geographic locations, domestically and internationally.

- Excellent interpersonal and relationship-building skills with the ability to communicate and influence at a senior management level.

- Must thrive in a rapid-paced and dynamic business environment with a willingness to travel as necessary.

- Experience with corporate mergers and integrations preferred.

- Bachelor’s Degree required. MBA and CPA a plus.

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Individuals may need to sit or stand as needed. May require walking primarily on a level surface for periodic periods throughout the day. Reaching above shoulder heights, below the waist or lifting as required to file documents or store materials throughout the work day. Proper lifting techniques required. May include lifting up to 25 pounds for files, computer printouts on occasion.

COMPANY INFORMATION

Global Capacity is the marketplace of networks, delivering ubiquitous network connectivity solutions via its industry-leading platform, One Marketplace. One Marketplace eliminates the complexity and inefficiency of the network market by combining an interconnected, physical network aggregation platform with a Cloud application that automates the design, pricing, delivery and maintenance of network solutions. One Marketplace provides simple, cost-effective and high-performance network solutions that support the exploding bandwidth requirements driven by Cloud, mobility and globalization for wholesale and enterprise customers. One Marketplace delivers network connectivity solutions with automation, transparency and simplicity.

Global Capacity further strives for success in each of the following organization-wide competencies: Creativity, Client Skills, Business Acumen, Professionalism and Personal Accountability, Teamwork, and Leadership.

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